



MINUTES

CITY COUNCIL REGULAR MEETING

May 15, 2025 | 6:30 PM

Council Chambers

City Hall | 665 Country Club Road, Lucas, Texas

City Councilmembers Present:

Mayor Dusty Kuykendall
Mayor Pro Tem Debbie Fisher
Councilmember Chris Bierman
Councilmember Neil Peterson
Councilmember Brian Stubblefield

City Staff Present:

City Manager John Whitsell
City Secretary Toshia Kimball
Development Services Director Joe Hilbourn
Human Resources Manager Alana Cohen
Fire Chief Ted Stephens
Deputy Casey Clopton

City Councilmembers Absent:

Councilmember Tim Johnson
Councilmember Phil Lawrence

Mayor Kuykendall called the meeting to order at 6:30 p.m., determined that a quorum was present, and the Pledge of Allegiance was recited.

Citizen Input

1. Citizen Input

No citizen input.

Community Interest

2. Community Interest

- Lucas Farm to Table Market
- Lucas Car Show
- Memorial Day Holiday Closure

Consent Agenda

3. Consent Agenda:

A. Approval of minutes of the May 1, 2025, City Council meeting.

MOTION: A motion was made by Mayor Pro Tem Fisher, seconded by Councilmember Bierman, to approve the Consent Agenda as presented. The motion passed unanimously by a 5 to 0 vote.



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Regular Agenda

4. **Administer the Oath of Office, Statement of Officer, and Certificate of Election to City Council incumbents, Debbie Fisher, City Council Seat 5, and Neil Peterson, City Council Seat 6, and receive remarks from incoming Councilmembers.**

No motion is required on this item.

5. **Consider the appointment of Mayor Pro Tem to serve for a one-year period beginning June 1, 2025, and ending May 31, 2026.**

MOTION: A motion was made by Councilmember Peterson, seconded by Mayor Kuykendall, to appoint Debbie Fisher as Mayor Pro Tem to serve for a one-year period beginning June 1, 2025, and ending May 31, 2026. The motion passed unanimously by a 5 to 0 vote.

6. **Discussion and possible action regarding the adoption of the City of Lucas Employee Compensation Philosophy and Strategy, and approval of the associated pay scale.**

MOTION: A motion was made by Mayor Kuykendall, seconded by Brian Stubblefield, to approve adopt the City of Lucas Employee Compensation Philosophy and Strategy and to approve the new City of Lucas Pay Scale as presented. The motion passed unanimously by a 5 to 0 vote.

7. **Consider the selection of the most qualified certified public accounting firm to perform the City's annual audit for fiscal year ending September 30, 2025, and for each of the four (4) subsequent fiscal years, and authorize the City Manager to negotiate the contract.**

MOTION: A motion was made by Mayor Pro Tem Fisher, seconded by Councilmember Bierman, to approve the selection of Brookswatson & Co., PLLC for the performance of the City's annual audit for fiscal year end September 30, 2025, and for each of the four (4) subsequent fiscal years and authorize the City Manager to negotiate the contract. The motion passed unanimously by a 5 to 0 vote.

8. **Consider authorizing the City Manager to negotiate and enter into a contract with Fast Construction for an amount not to exceed \$569,000 with a contingency of \$47,678 for a total of \$616,678 from account number 11-8300-200.**

MOTION: A motion was made by Mayor Kuykendall, seconded by Councilmember Peterson, to approve authorizing the City Manager to negotiate and enter into a contract with Fast Construction for an amount not to exceed \$569,000 with a contingency of \$47,678 for



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a total of \$616,678 from account number 11-8300-200. The motion passed unanimously by a 5 to 0 vote.

Executive Session Agenda

9. Executive Session:

- A. The City Council will convene into executive session pursuant to Section 551.076 of the Texas Government Code, **DELIBERATION REGARDING SECURITY DEVICES OR SECURITY AUDITS; CLOSED MEETING**, the deployment, or specific occasions for implementation, of security personnel or devices.

City Council convened into Executive Session at 7:19 pm

10. Reconvene from Executive Session and take any action necessary as a result of the Executive Session.

City Council reconvened from Executive Session at 7:50 pm. No action was taken from the Executive Session.

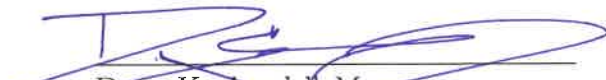
Adjournment

11. Adjournment.

MOTION: A motion was made by Councilmember Bierman, seconded by Councilmember Stubblefield to adjourn the meeting at 7:50 pm. The motion passed unanimously by a 5 to 0 vote.

APPROVED:

ATTEST:


Dusty Kuykendall, Mayor


Toshia Kimball, City Secretary

