



AGENDA

CITY COUNCIL MEETING

May 15, 2025 | 6:30 PM

Council Chambers

City Hall | 665 Country Club Road, Lucas, Texas

Notice is hereby given that a meeting of the Lucas City Council will be held on Thursday, May 15, 2025, beginning at 6:30 pm at Lucas City Hall, 665 Country Club Road, Lucas, Texas 75002-7651, at which time the following agenda will be discussed. As authorized by Section 551.071 of the Texas Government Code, the City Council may convene into closed Executive Session for the purpose of seeking confidential legal advice from the City Attorney on any item on the agenda at any time during the meeting. Pursuant to Texas Government Code 551.127, one or more members of the governing body may appear via videoconference call. The presiding officer and a quorum of the City Council will be physically present at this meeting.

If you would like to watch the meeting live, you may go to the City's live streaming link at <https://www.lucastexas.us/departments/public-meetings/>.

How to Provide Input at a Meeting:

Speak In Person: Request to Speak forms will be available at the meeting. Please fill out the form and give to the City Secretary prior to the start of the meeting. This form will also allow a place for comments.

Submit Written Comments: If you are unable to attend a meeting and would like to submit written comments regarding a specific agenda item, email City Secretary Toshia Kimball at tkimball@lucastexas.us by no later than 3:30 pm the day of the meeting. The email must contain the person's name, address, phone number, and the agenda item(s) for which comments will be made. Any requests received after 3:30 pm will not be included at the meeting.

Call to Order

- Roll Call
- Determination of Quorum
- Reminder to turn off or silence cell phones
- Pledge of Allegiance

Citizen Input

1. Citizen Input.

Community Interest

Pursuant to Section 551.0415 of the Texas Government Code, the City Council may report on the following items: 1) expression of thanks, congratulations or condolences; 2) information about holiday schedules; 3) recognition of individuals; 4) reminders about upcoming City Council events; 5) information about community events; and 6) announcements involving imminent threat to public health and safety.

2. Items of Community Interest.

Consent Agenda

All items listed under the consent agenda are considered routine and are recommended to the City Council for a single vote approval. If discussion is desired, an item may be removed from the consent agenda for a separate vote.

3. Consent Agenda:

- A. Approval of the minutes of the May 1, 2025, City Council meeting.

Regular Agenda

4. Administer the Oath of Office, Statement of Officer, and Certificate of Election to City Council incumbents, Debbie Fisher, City Council Seat 5, and Neil Peterson, City Council Seat 6, and receive remarks from incoming Councilmembers. **(Presenter: City Secretary Toshia Kimball)**
5. Consider the appointment of Mayor Pro Tem to serve for a one-year period beginning June 1, 2025, and ending May 31, 2026. **(Presenter: Mayor Dusty Kuykendall)**
6. Discussion and possible action regarding the adoption of the City of Lucas Employee Compensation Philosophy and Strategy, and approval of the associated pay scale. **(Presenter: HR Manager Alana Cohen)**
7. Consider the selection of the most qualified certified public accounting firm to perform the City's annual audit for fiscal year ending September 30, 2025, and for each of the four (4) subsequent fiscal years, and authorize the City Manager to negotiate the contract. **(Presenter: Finance Director Liz Exum)**
8. Consider authorizing the City Manager to negotiate and enter into a contract with Fast Construction for an amount not to exceed \$569,000 with a contingency of \$47,678 for a total of \$616,678 from account number 11-8300-200. **(Presenter: Development Services Director Joe Hilbourn)**

Executive Session

9. Executive Session:
 - A. The City Council will convene into executive session pursuant to Section 551.076 of the Texas Government Code, DELIBERATION REGARDING SECURITY DEVICES OR SECURITY AUDITS; CLOSED MEETING, the deployment, or specific occasions for implementation, of security personnel or devices.
10. Reconvene from Executive Session and take any action necessary as a result of Executive Session.
11. Adjournment.

Certification

I do hereby certify that the above notice was posted in accordance with the Texas Open Meetings Act on the bulletin board at Lucas City Hall, 665 Country Club Road, Lucas, TX 75002, and on the City's website at www.lucastexas.us on or before 5:00 p.m. on May 9, 2025.

Toshia Kimball, City Secretary

In compliance with the American with Disabilities Act, the City of Lucas will provide for reasonable accommodations for persons attending public meetings at City Hall. Requests for accommodations or interpretive services should be directed to City Secretary Toshia Kimball at 972.912.1211 or by email at tkimball@lucastexas.us at least 48 hours prior to the meeting.